

STEM TO STERN

The Monthly Newsletter of the
North Carolina State Ports Authority

Morehead City welcomes thousands

Seafood Festival and Open House pack 'em in again

by Bill Guthrie
Port of Morehead City Open House Chairman

The Port of Morehead City's 26th Annual Open House Oct. 2 was bigger and better than ever before, thanks to Ports Authority employees who worked hard for months to make it happen.

Port Police and Security parked more than 6,000 vehicles on Saturday and Sunday for visitors attending the Port Open House and the N.C. Seafood Festival on the Morehead City waterfront.

New this year, the Port hosted the Seafood Festival's first-ever boat show. By 9:30 a.m. Saturday, the free trolley shuttle from downtown was full both ways - people parking at the Port headed downtown,

and people downtown coming for the boat show. Participating vendors sold 15 boats during the two-day event.

Other highlights were an antique car show, motorcycle display, Port tours, displays of Port cargo and equipment, a Marine Fisheries equipment display, a fossil dig and display from Port partner PCS Phosphate of Aurora, and music from Kenny Boy and Little John.

The Navy's *USS McInerney* and the U.S. Coast Guard Cutter *Staten Island* docked at the Port and attracted long lines of visitors for tours. While they waited, visitors also got to see the Port's big crane working a scrap-steel barge right behind the visiting military ships.

Wrapping the weekend up Sunday, a huge crowd attended "The Blessing of the Fleet" to honor commercial fishermen.

A very special thank-you to all who worked to help make this Open House a huge success!

OCTOBER 2004

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Photo by Susan Clizbe

Strategic Organizational Planning

Right People, Right Skills, Right Places

by Tom Eagar
CEO, N.C. State Ports Authority

Strategic organizational planning has been the focus for the senior management team recently, culminating in an administrative reorganization and reduction in force Oct. 7.

The strategic process addressed basic issues: who we are, what we do, how we do it, defining the future and what we want to accomplish, and connecting planning with people. We determined the major drivers for growth in terms of our ideal organization structure, the right knowledge, skills and attributes, impact on specific roles, strategic opportunities to reduce cost, and possible role changes - who leads, who follows, and potential roadblocks.

This reorganization is a major move toward implementing our vision for an integrated management approach, with an organization that is customer-focused, goal-driven and cost-effective, while allowing the senior management the time required to focus strategically and lead. We will renew the Strategic Leadership Team process and share in the accountability for achieving SLT goals and objectives.

Early in the planning process, we recognized some changes were needed. Senior management was too involved with task management, lacking the time for strategic planning. Our support staff in general administration was inflated. With technology offering opportunities to streamline, the opportunity existed to realign functional requirements and positively impact the bottom line, however, job reductions would be required.

Our new organizational structure reflects a realignment of resources between and within departments. All strategic, capital and facilities planning functions have been consolidated in the Engineering Department. Safety and Security has

been assigned to Human Resources, and Materials Management to Operations. The Finance and Information Technology and Business Development Departments were streamlined by realigning resources and eliminating several positions. We have filled a new post, Director of Government Relations, and are in the process of filling the Chief Operating Officer slot.

Making the right business decisions is sometimes difficult to do. Eight positions were eliminated, along with two temporary positions and one open position.

While I believe this change will help as the Ports grow, the fact remains that the people affected were good people with good experience who made positive contributions. Each received a separation package that in-

cludes severance pay based on the State's RIF model. We thank them for their contributions, and wish them the very best.

As the Authority moves forward, we have set challenging strategic initiatives for ourselves. For Fiscal Years 2004 - 2006, we call for revenue increases of 30 percent, to be achieved by adding three new container lines and a 20 percent increase in bulk and breakbulk tonnage. We also call for a 40 percent terminal operating margin and a 20 percent port operating margin.

Each of these initiatives has been identified through the SLT process, along with underlying requirements that must be put in place.

I am confident that through this reorganization we now have the best qualified individuals at all levels. They are empowered to perform their work and lead their areas of responsibility. And, as we evolve, we will accomplish our goals.



Tom Eagar
CEO

This reorganization is a major move toward implementing our vision for an integrated management approach.

Ports pick up pace in October



Photo by Susan Clizbe



Photo by Susan Pridgen

October got off to a big start in Morehead City and Wilmington. In the photo above, the dock at the Port of Morehead City bustles with activity as 8,400 tons of export steel are loaded aboard the *M/V Weston* in the foreground while scrap steel is unloaded from a barge at left.

The export steel came from Chaparral Steel in Petersburg, Va., on 39 railcars and 236 trucks over several weeks, and is bound for Immingham, England. The scrap on the barge will go to Nucor Steel's recycling plant in Tunis, N.C. In fiscal 2004, more than 300,000 tons of Nucor steel came through the Port.

At left, a truck drives away from the crane hopper at the Port of Wilmington carrying part of the *HSH Sentosa's* cargo of 9,000 tons of calcium nitrate from Norway into Warehouse 3, the first of the new Kinder Morgan business at the Port. Carteret Ship Agency was the ship's agent, and Cape Fear Bulk was the stevedore.

Employee Recognition Program unveiled

by Ann Reynolds
Employee Recognition Committee

The time is finally here for employees to get involved in recognizing each other for going above and beyond the call of duty.

In past issues of the *Stem to Stern*, you've read that an Employee Recognition Program is in the works. The Employee Recognition Committee is excited to present the fruits of our labor.

The November All Hands Meetings will include an orientation session on how the program works. Door prizes will be awarded during the meetings.

The Employee Recognition Committee will meet quarterly to review nominations. The nomination deadline for the first round of will be published in the next *Stem to Stern*.

(NOTE: No suggestions were received this month.)



Employee Recognition Committee

Photo by Susan Pridgen

Front row, from left: Ann Reynolds, Anthony Nelson, Lindberg Frazier, Durwood Garner, Anthony Hassell, Rick Koch.
Back row: Tom Guthrie, Don Collins, Jennifer Goley, Layton Bedsole, Susan Rimel, Eddie Inman

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of the North Carolina State Ports Authority

OCTOBER 2004

Stem to Stern is an electronic newsletter published by the North Carolina State Ports Authority on the 15th of each month. It is available on the Ports Authority website in Portable Document format for online reading or printing by the reader:
www.ncports.com

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Ports win World Trade awards

The North Carolina World Trade Association presented 2004 international trade awards during its annual conference at the Pine Needles Lodge and Golf Club in Southern Pines Sept. 16.



Photo Courtesy NCWTA

Luther Hodges Jr. (left) and Sarah Gaillard accept the N.C. World Trade Association Governor's Award from Revenue Secretary Norris Tolson.

Presented in five categories, the NCWTA awards recognize excellence in trade activities as well as contributions to the international trade community.

The North Carolina State Ports Authority received two of the five awards, Trade Facilitator of the Year and the Governor's Award.

North Carolina Secretary of Revenue Norris Tolson presented the awards.

N.C. State Ports Authority Board Member Luther Hodges Jr. and Sarah Gaillard, director of Container Logistics, accepted the awards for the Authority.

Other winners were Exporter of the Year, bioMerieux, Inc. and Importer of the Year, Dudson USA, Inc.

The Piedmont Triad Chapter was named best chapter.

"The North Carolina World Trade Association is delighted to recognize these exceptional firms, agencies, and organizations," said Roger Rains, president of the Association. "Individually and collectively, they've made a huge contribution to the economic development of the state and helped North Carolinians enjoy the many benefits of the global marketplace."

The North Carolina World Trade Association has been the state's strongest advocate for enhanced international commerce since 1961. The conference included presentations on several key issues, including North Carolina's competitive advantage, furniture dumping, textile quotas, security, customs compliance, global marketing, winning in China, and protectionism versus free trade.

Relax, it's only a demo!



Photo by Susan Clizbe

A demonstration of boats and equipment for performing interdiction on the water at the Port of Morehead City includes two 'good guy' boats, at left, and an intruder boat with the 'bad guys' already in custody on the bow.

Wilmington City Council meets the CEO

Breakfast provides introduction and update

Wilmington Mayor Spence Broadhurst, Mayor Pro Tem Laura Padgett, and City Council members Lethia Hankins, Bill Saffo and Jason Thompson had breakfast at the Wilmington Maritime Building Oct. 8.

Also attended by Ports Authority Vice Chair Louise McColl, City Manager Sterling Cheatham and City Attorney Tom Pollard, the meeting was CEO Tom Eagar's official introduction to the City leadership since he was named to the position in August.

Mr. Eagar updated the group on current activities at the Port of Wilmington and the Authority's strategic initiatives and future plans.

Similar events are planned in the near future with the New Hanover County Board of Commissioners and with elected officials in Morehead City and Carteret County.

All Hands Meetings:

Wilmington: Nov. 3 War Room
10:30 a.m. - noon or 1 p.m. - 2:30 p.m.

Morehead City: Nov 4 POC Training Room
10:30 a.m. - noon or 1:30 p.m. - 3 p.m.

Facilities Maintenance gets ready for new cargo at Wilmington



Photo by Susan Pridgen

Ronnie Millis from the Facilities Maintenance Department at the Port of Wilmington bulldozes the lot east of Warehouse C1 to improve drainage in the area. Improvements to C1 and to Warehouse 3 are being made to accommodate new cargo from Kinder Morgan Bulk Terminals Inc., the largest independent dry-bulk terminal operator in the country.

Morehead City set to break rubber record

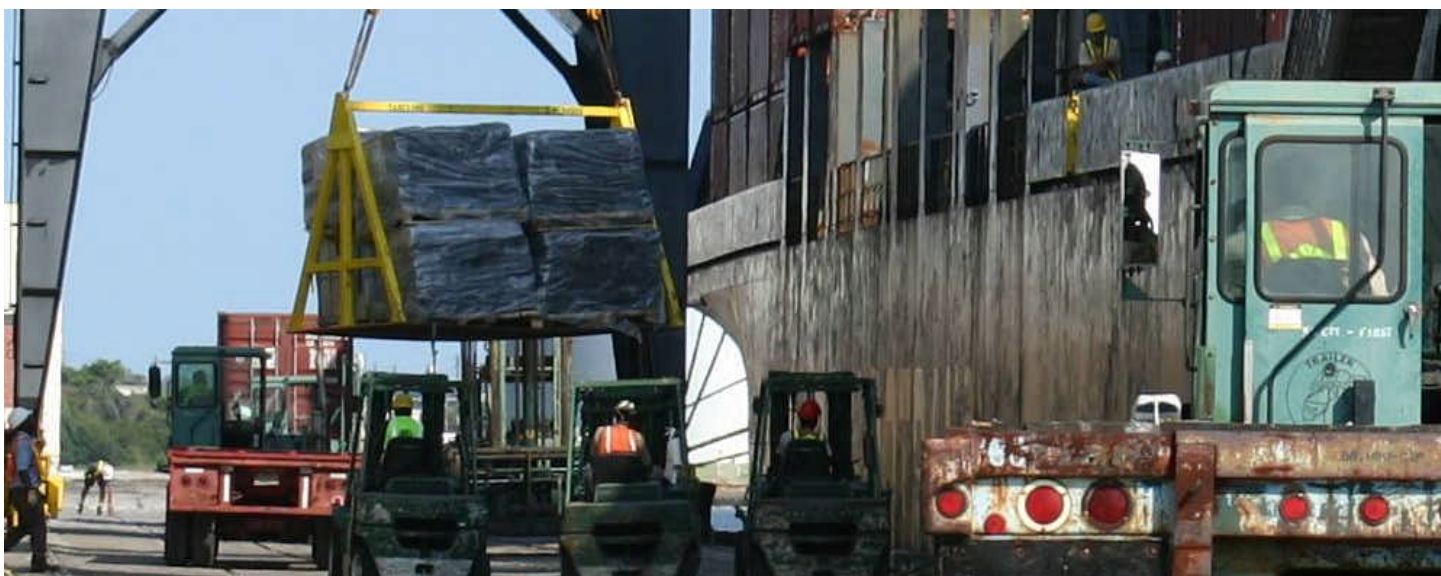


Photo by Susan Clizbe

The *Indotrans Java* unloads its cargo of 6,229 units of natural rubber at the Port of Morehead City. Four more rubber ships are expected to call at Morehead City during October, including another Indotrans vessel and three of the PACC Line. Altogether, the month's cargo is projected at 26,750 units of rubber, a record for any month in the 10 years Morehead City has been handling rubber. Morehead City is second only to New Orleans in rubber tonnage among U.S. ports. Each unit of rubber weighs about 1.5 tons.

'Food for Peace' program looks at Port of Morehead City



Steve Haynes (left) of the Business Development Department and Rex Edwards (right), director of operations and business development at the Port of Morehead City, accompany officials from the U.S. Department of Agriculture as they recertify the Port to handle food aid cargo for the U.S. Agency for International Development. Ken Martin, second from left, and Keith Daly work for USDA's Kansas City Commodity Office. Once certified, the Port may receive commodities for storage and eventual shipment as food aid. The program, referred to as PL 480 after the law which created it in 1954, was renamed "Food for Peace" by President John F. Kennedy, and has sent more than 100 million tons of food to the hungry in its 50 years.

Photo by Susan Clizbe

Wilmington evacuation training



Photo by Susan Pridgen

Doug Campen, Safety and Security director for the Ports Authority, explains the details of full and partial evacuation to an audience of corporate and Port of Wilmington employees Oct. 6. Sessions were held in Wilmington and Morehead City to provide the training, mandated by the Ports' security plans.

Management University Schedule

Oct. 21

Principles of Leadership and Management
(Part B&C)

8:00-5:00 War Room/Wilmington

Oct. 29

Basics of Written Business Communications
(Part A)

10:00-3:00 CFCC B.I.G. Bldg

Nov. 4

Time Management

10:00-3:00 War Room/Wilmington

Nov. 5

Basics of Written Business Communications
(Part B)

10:00-3:00 CFCC B.I.G. Bldg

Nov. 18

Delegation

10:00-3:00 War Room/Wilmington

Nov. 19

Basics of Written Business Communications
(Part C)

10:00-3:00 CFCC B.I.G. Bldg

Use your suggestion program!

Wilmington Suggestion Boxes

- Containers Parking Lot
- Heavy Equipment Garage
- M-4 / Maintenance Garage
- Maritime Building Parking Lot
- North Gate (near scale house)
- POW Building Parking Lot
- T-7 Break Room

Address email suggestions to

suggestions@ncports.com

Morehead City Suggestion Boxes

- Cargo Handling Break Room
- Maritime Bldg. (downstairs stairwell)
- POC Building (between crane & maintenance shop)

Mail suggestions to:

Suggestion Box
N.C. State Ports Authority,
PO Box 9002
Wilmington, NC 28402

Ports join state, national Energy Awareness Month

Facilities Maintenance works to conserve, identify savings

by Jean Speight
Water Distribution Operator

October is *National Energy Awareness Month*. In his proclamation urging North Carolinians to join the national observance, Gov. Mike Easley points out that energy affects our activities every day, in our homes, the vehicles we drive and at work. Our environment and economy can both benefit when we produce and use energy wisely and efficiently.

The N.C. State Energy Office has instituted a Utility Savings Initiative, requiring agencies to put in place programs to conserve energy, water and wastewater cost in state facilities.

A key goal is to raise the awareness of employees, to learn to conserve in the workplace, in our homes and recreation areas, and to protect natural resources. The rivers are a natural resource to be protected not only for our children's future but for the livelihood of the Ports.

The Utility Savings Initiative mandates that the Ports Authority must reduce water consumption and sewer discharge by 10 percent, reducing total energy, water, wastewater and stormwater cost by 4 percent per year - 20 percent by 2008.

The Facilities Maintenance Department at both Ports has already identified utility savings opportunities, and begun a program of replacing water and lighting fixtures with more efficient ones. We are continuing to review all aspects of the Ports' energy and water consumption, identifying better ways to monitor water use and reduce nonessential uses. We are also investigating ways to reuse nonpotable water.

Another part of the process involves monitoring energy and utility costs with the utility suppliers to make sure the Ports are receiving the best rates.

In our endeavors we will be following up with more articles for the *Stem to Stern*, and distributing more literature with tips and guidance to help all our employees and tenants contrib-

ute to the effort of achieving the Ports' mandated conservation goals.

If you have comments, questions or suggestions on getting help or helping the Ports in our efforts to conserve, please contact me by email at Jean_Speight@ncports.com or by telephone at (910) 343-6497. Remember, it's not being a "tree-hugger." It's just smart business sense.

Crane 11 goes to work



Photo by Susan Clizbe

The Port of Wilmington's Crane 11 lifts a container off the *YM Yantian* on its first day of service Oct. 9, as Cranes 9 and 10 work behind it.

Executive Committee awards crane rail contract

by Karen Fox
Public Affairs Director

Alderman Brothers Construction Inc. will replace the 32-foot gauge crane rail on Berths 1, 2 and 3 at the Port of Wilmington. In a meeting Oct. 5 in Raleigh, the N.C. State Ports Authority Board of Directors Executive Committee awarded the contract to the Little River, S.C., firm, which submitted the low bid of \$3,495,409 for the project.

Over the last decade, the Ports Authority has been replacing the original 32-foot gauge crane rail as it becomes worn and broken. The crane rail at Berths 6 and 7 were first. A portion of the rail at Berth 8 was replaced in 2004.

Work on Berths 1, 2 and 3 will begin in the next couple of months. Construction will be phased to minimize impact on dock operations.

Part of the crane-rail replacement project will be funded through a \$2 million allocation earmarked in Gov. Mike Easley's budget and approved by the General Assembly.

The Executive Committee also approved the award of a contract in the amount of \$119,300 for shore-power stations at Berths 7, 8 and 9 to King Electric of Fayetteville, N.C. These auxiliary power sources are used for lights, engine heaters or small tools for maintenance.

The Board's executive committee consists of Chairman Carl J. Stewart Jr., Vice Chairman Louise McCall and Alex MacFadyen.

Morehead City hosts students and neighbors



Photo by Susan Clizbe

At right, Carteret Crossroads Board of Directors members (from left) Don Hoss, Irv Hooper, Bruce McCutcheon, Bob Coles, Mike Orbach and Billy Harvey join Rex Edwards (center) on a tour of the Port and Radio Island. The group's mission is to educate the community about environmental impact of development in the area, and they asked for an update about Radio Island plans.

The Port of Morehead City in September hosted students from Morehead City's Institute of Marine Sciences, operated by the University of North Carolina at Chapel Hill, as well as members of the board of directors of Carteret Crossroads. At left, Layton Bedsole, Ports Authority environmental manager, and Rex Edwards, director of operations and business development at the Port of Morehead City, show the students the bulk-handling area on the Newport River.



Photo by Layton Bedsole

Now is the time to modify benefits plans

by Lori McKoy
Human Resources

This is the time of year for Ports Authority employees to add or modify insurance and other programs, including the Flexible Spending Accounts for health care and dependent day care.

Open enrollment for NCFlex programs is under way now, through Nov. 5. For the Kanawha Dental Program, Nov. 1-Nov. 30 is the open-enrollment period.

The six benefit programs from NCFlex are:

- Health Care Flexible Spending Account
- Dependent Day Care Flexible Spending Account
- Vision Care Plan
- Accidental Death and Dismemberment Insurance
- Dental Plan
- Supplemental Medical Plan

NCFlex changes this year include:

- A new voluntary group term life insurance program. There is a guaranteed issue of up to \$100,000 this year.
- A new cancer insurance program. This is a guaranteed-issue policy this year.
- New Flexible Spending Accounts convenience card option. This card is swiped like a credit card, so you do not have to pay out of your pocket and then file a claim.
- Premium changes to Pacific Dental: new tier has been added to include employee and one child.
- All changes go into effect Jan. 1, 2005.
- Please remember that you must reenroll each year to participate in the Flexible Spending Account or Dependent Day Care Spending Account.

Kanawha Insurance Co. Dental Insurance

The Kanawha Dental plan will not change this year. However, premiums will be increasing 7.55 percent. Changes go into effect Jan. 1, 2005. If you are currently enrolled in this plan, you do not need to reenroll to continue coverage.

Enrollment in the Kanawha dental program requires an enrollment form. You can pick up a form from the Human Resources office. You may enroll during the open-enrollment period in November.

Early birds get the flu shots



Photo by Susan Pridgen

Judy Heath (left) and Joan Bondurant get flu shots during the Port of Wilmington's flu-shot clinic Oct. 4, the day before a national shortage of the vaccine was announced. Most employees who have not already been vaccinated will not be eligible for the vaccine this year under new federal guidelines.

More Information

Employees should already have received the NC Flex Booklet and Kanawha Dental Program overview sent to Ports Authority departments the week of Oct. 11.

Remember that now is the only time to make changes to these programs for 2005, unless a qualifying event occurs during the year (birth of a child, marriage, etc.). Please read over the information and call Human Resources if you have questions or need help with enrollment forms.

Morehead City VIPs help community, employees

Morehead City's VIP Program is designed to help organizations throughout the community as well as our own employees.

Activities this year include the March of Dimes WalkATHon, TV12's Holiday Food Drive, Holiday Angel Tree and helping build a handicap access ramp on Radio Island.

The Port of Morehead City's VIP Committee oversees the VIP Program. The VIP Committee at Morehead City consists of Barbara Cooper, Durwood Garner, Lindberg Frazier, Regina McGee, Anthony Nelson and Rhonda Wright.

Each year, a survey is sent out to employees to choose charities and events to be sponsored by the Port of Morehead City.

Employees nominate the charities of their choice and the majority vote rules. No more than four charities will be selected for each fiscal year.

The VIP Committee will decide on the distribution of funds. Please note: religious-related functions cannot be considered.

Please contact any member of the committee with information about a Port employee or family member with a need for VIP Committee help. Each case will be reviewed by the VIP Committee based on need and the availability of funds.

VIP* Team Mission Statement

To demonstrate our commitment to Responsible Citizenship, we support and encourage employee involvement and the contribution of their time, talents, and resources for the purpose of enhancing the quality of life in the organization, community, region, and nation.

** Volunteer Incentive Program*

Wilmington VIP Team shares with Helping Hands fund

The Port of Wilmington VIP Team's goal is to support charities identified by our employees.

Charitable events for Ports' support should come through the VIP Team for approval. The goal is to have the Port as a whole focus on specific charities rather than each department having a different one. The VIP Committee will decide on the distribution of funds.

All funds raised are put into the Port's Helping Hands fund, used to help employees in need. For example, if an employee's house burns down, Helping Hands would step in and help. Another example could be if an employee loses health coverage and incurs a big medical bills, Helping Hands would donate money from the fund.

A Port Garage Sale is planned for Spring to raise money for the Helping Hands fund. More details to follow.

The Wilmington VIP Team consists of Debbie Anderson, Laura Crowell, Anson Grady, Anthony Hassell, Judy Heath, Bobby Jernigan and Linda Wright. Please contact any of them with ideas or suggestions.

Helping Hands build beach ramp

During the annual Port of Morehead City Open House Oct. 2, the VIP Committee sold raffle tickets to support the handicapped ramp project at Radio Island.

Proceeds of the raffle - \$401 - will help buy supplies, materials, and other costs to build the beach access ramp at East Beach on Radio Island.

A DVD player was raffled off compliments of Perri Tosto. He is leading the volunteer crew who will build the ramp once plans have been approved.

The lucky winner of the player was Stan Richmond from New Bern, N.C.

Thanks to everyone who helped or bought a ticket. The VIP Committee looks forward to your continued help with this and other projects.



Wilmington joins in Gingerbread Tree

by Laura Crowell
Human Resources

For most people, the holiday season is full of hope and happiness, but for children in foster care and group homes, the holidays can feel sad and lonely. In an effort to make the holidays a little brighter for children who cannot be with their families, the New Hanover County Departments of Social Services and Human Resources and the Guardian Ad Litem Association have partnered to bring gifts and good cheer to these children.

The Guardian Ad Litem program provides trained independent advocates to represent and promote the best interests of children involved in the court system, to help them get into a safe, permanent home.

Ports Authority employees in Wilmington are joining New Hanover County's Gingerbread Tree effort as well.

During October, about 200 children in the custody of the Department of Social Services will make up their holiday wish lists. Each list is attached to a cutout of a gingerbread boy or girl on a Christmas tree in the lobby of the Department of Human Resources at 320 Chestnut St. in downtown Wilmington.

People from the community are invited to select gingerbread boys and girls from the tree, and buy gifts to make that child's holiday wishes come true. Each gingerbread child identifies the child's sex, age and holiday gift wishes.

This year, the decorated trees go on display Nov. 9, and gifts and donations should be returned to Social Services by Dec. 10. Each list has a code number to identify the child for whom they were purchased. Gifts should be returned unwrapped in a box or bag clearly marked with the child's code number.

Ports Authority employees, corporate and Port of Wilmington, will have the opportunity to brighten the lives of several Gingerbread boys and girls. New, unwrapped gifts from the wish lists or cash donations to buy gifts are both welcome.

To participate in the program, contact Laura Crowell in Human Resources at (910) 343-6310 or e-mail at laura_crowell@ncports.com.



Ayers fills Planning & Development position

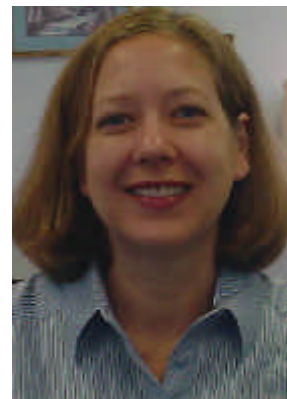
Stephanie Ayers has joined the Ports Authority as manager of planning and development in the Engineering and Planning Department.

Reporting to Director of Engineering Bill Bennett, she is responsible for annual facilities and strategic planning in the areas of design, construction and maintenance for Port-owned facilities.

Ms. Ayers was most recently employed in the Civil Systems Division of Northrop Grumman Mission Systems in Wilmington and in Fairfax, Va. She also worked in the intelligence systems division of TRW Systems & Information Technology Group in Fairfax and for the Virginia Economic Development Partnership in Richmond.

She graduated from George Mason University with a bachelor of arts degree in political science and holds a master's degree in urban and regional planning from Virginia Commonwealth University.

Ms. Ayers and her husband, Chris, relocated to Wilmington two years ago from northern Virginia. They have a son, Aiden, who is 10 months old.



Stephanie Ayers

Service Awards

Wilmington

Gary Brinson- Police Department 5 years
 Faye Richards- Police Department 10 years
 Kim Newton- Containers 15 years
 Doc Howell- IT 20 years
 Noreen Moran- Cargo Handling 20 years
 Ronnie Millis- Plant Maintenance 20 years
 Leroy Shavers- Plant Maintenance 20 years

Wilmington October Birthday Luncheon Thursday the 28th in the Port of Wilmington Building Conference Room

RSVP to Laura Crowell at 343-6310 by October 26.

Morehead City VIP team plans holiday events

by Rhonda Wright
 Morehead City VIP Team

The VIP committee at the Port of Morehead City is busy getting ready for two holiday events.

In November, Port employees will be gathering donations of nonperishable food for the WCTI TV12 Share Your Christmas Food Drive. Donations may be brought to the Shipping & Receiving Department for delivery to the Salvation Army the week of Dec. 6.

Last year, we filled the back of two pickup trucks. The goal this year is three trucks full.

The Port is also adopting a Christmas Angel again this year. This lets us brighten the holiday of a child who would otherwise have no Christmas.

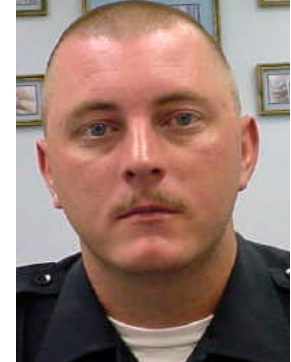
A local restaurant decorates a tree with angel ornaments, each representing a child and including that child's Christmas wish list.

The VIP committee collects money from our employees to shop from our "angel's" list and make at least one holiday much brighter.

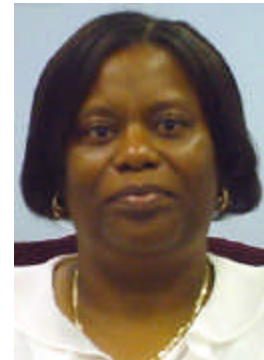
New Hires



Marvin Campbell
 Eqpt. Operator/Mechanic
 Charlotte Inland Terminal



Bobby Deal
 Port Police - Wilmington
 Officer



Romona Nixon
 Wilmington
 Container Clerk



Adrienne Wright
 Executive Office
 Administrative Assistant

October Birthdays

Morehead City

Doug Campen- Safety and Security
 Braxton Davis- Bulk Handling
 Kenneth Eldred- Plant Maintenance
 Leo James- Plant Maintenance

Wilmington

Stephen Groves- Cargo Handling
 J.R. Hickman- Cranes
 Paul Jones- Cargo Handling
 David Leggett- Plant Maintenance

Corporate

Ron Ardecki- IT
 Ivy McGuire- Finance
 Heather Pirtle- Business Development
 Susan Rimel- Containers
 Jeff Strader- Finance
 Linda Wright- Public Affairs

MHC Open House Wrapup

Boat Show, bikes, exhibits ...



In the photo above, a crewmember directs the landing of a helicopter belonging to the N.C. Department of Marine Fisheries as preparations for the 26th Annual Port of Morehead City Open House are completed Saturday morning. At right, a motorcycle for the bike display passes an early crowd of visitors getting off the Port parking shuttle to visit the boat show.



Photos by Susan Clizbe

... a good time was had by all!

Nick Godette (center in photo at left) of the Cargo Handling Department talks with visitors to the cargo exhibit at the Port of Morehead City's Open House Oct. 2. The cargo exhibits, welcome tent, Port Police exhibit, Port tours and other activities were all staffed by Port volunteers.



Photo by James Hatchell

Nearly a dozen shooters both experienced and novice turned out Sept. 26 for the Port of Wilmington's Skeet Shoot competition. A little rain didn't keep our group from having fun and shooting some 900 shells. Winners included (from left) Ned Gregory, first place; Chris Newton, second; Kenny Debose, third; and Peggy Jackson, 'Hope you don't have to hunt for food' award. Devane Smart's grill provided lunch for everyone.

Both Ports schedule Family Fun Days for October

by Laura Crowell
Human Resources

The Port of Wilmington's Family Fun Day is Saturday, Oct. 23 from 11 a.m. to 3 p.m. at Wilsons on New Centre Drive near the Walmart Super Center.

The day begins with unlimited game cards for children. We will have a private banquet room for our buffet (including a "make your own ice cream sundae" bar) beginning at noon, a Halloween costume contest at 1 p.m. and jam session at 2 p.m.

Each employee will receive a door-prize ticket for drawings during lunch. You must be present to win. We will also have a Halloween costume contest with prizes for the best boy and girl costumes.

All the children will receive a gift certificate for a free McDonald's ice cream cone.

Morehead City Fun Day Oct. 30

The Port of Morehead City's Family Fun Day is 10 a.m.-4 p.m. Oct. 30 at the Swinson Park picnic shelter.

Contact Barbara Cooper in Human Resources at (252) 808-4245 for information.



NORTH CAROLINA PORTS COMPANY STORE

All Golf Shirts - On Special !!!

Choose from Forest Green, Khaki, Navy or Black Tri-Color
Golf Shirts - All Embroidered with North Carolina Ports.

Regular Price: \$22.00 - SALE Price: \$17.00

Follow the links to your Company Store from the Ports
Website located at www.ncports.com